

UNIVERSITY OF CALIFORNIA

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June 25, 2009

MVD
 RA
 EUC-P
 CR
 RD
 TB

✓ CHANCELLORS
 LABORATORY DIRECTORS

Three Year Continuance of Special Fee Reduction Program for Nursing Employees

Dear Colleagues:

The State of California continues to experience a shortage of qualified nurses. The University of California medical centers, like other health care providers who employ nurses in their workforce, are affected by the shortage and distribution of skilled nurses. In 2003, in response to the critical need for more well-trained nursing staff, then-President Atkinson instituted a five-year exception to the Regental Policy on Reduced Fee Enrollment for University Employees for nurses employed by the University of California who wish to complete their education. By this exception, career-status employees in nursing titles on the enclosed list were able to complete their graduate-level programs in a more timely fashion as the program allowed the employees to enroll in up to sixteen units per academic term upon payment of one-third of the University Registration and Educational Fees. (Under the Reduced Fee Enrollment Policy, other University employees are permitted to enroll in regular session courses not exceeding nine units or three courses per quarter upon payment of one-third of the Registration and Educational Fees; in addition, the President is authorized to approve, for selected nursing employees, reduced fee enrollment exceptions for up to twelve units or four regular session courses per quarter.)

President Dynes extended the sixteen-unit exception for selected nursing employees until July 31, 2009, under the condition that the program undergo an evaluation to determine the number of UC nurses who participate and its value in helping to address California's nursing workforce needs. I reviewed the results of the evaluation undertaken by the UC Division of Health Sciences and Services and am pleased that UC nursing employees use and highly value this program. I write to inform you that I am extending this exception for three additional years, with a new sunset date of July 31, 2012.

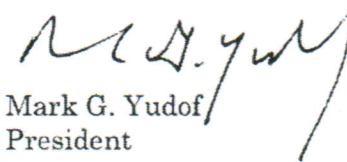
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 CHANCELLOR'S OFFICE

Chancellors
Laboratory Directors
June 25, 2009
Page 2

If you have any questions regarding the extension of this exception, please get in touch with Senior Vice President John Stobo. He can be reached by telephone at (510) 987-9071, or by e-mail at John.Stobo@ucop.edu.

With best wishes, I am,

Sincerely yours,



Mark G. Yudof
President

Enclosure

cc: Interim Provost Pitts
Executive Vice President Lapp
Senior Vice President Stobo
Vice President Duckett
Vice President Lenz
Associate Vice President Nation
Associate Vice President Muñoz
Dean Lyder
Dean Dracup
Director Olshansky ✓
Dean Young
UC Chief Nursing Officers ✓
Universitywide Policy Coordinator Capell

**NURSING PERSONNEL ELIGIBLE FOR
SPECIAL 3-YEAR FEE REDUCTION PROGRAM
SUNSETTING ON JULY 31, 2012**

Title

Occupational Health Nurse I
Occupational Health Nurse II
Occupational Health Nurse III
Administrative Nurse V
Administrative Nurse IV
Clinical Nurse V
Coordinator Transplant I
Coordinator Transplant II
Home Health Nurse IV – Supervisor
Home Health Nurse III
Home Health Nurse II
Home Health Nurse I
Administrative Nurse I – Supervisor
Clinical Nurse IV – Supervisor
Clinical Nurse III – Supervisor
Clinical Nurse II – Supervisor
Nurse Manager
Administrative Nurse
Administrative Nurse III
Administrative Nurse II
Administrative Nurse I
Clinical Nurse IV
Clinical Nurse III
Clinical Nurse II
Clinical Nurse I
Principal Nurse Anesthetist
Senior Nurse Anesthetist
Senior Nurse Anesthetist – Supervisor
Nurse Practitioner III
Nurse Practitioner II
Nurse Practitioner I
Nurse Practitioner III – Supervisor
Nurse Practitioner II – Supervisor